



Report

Roland Berger

MUNICH / GERMANY



Global MedTech – How to succeed in uncertain times

TAKING THE PULSE AFTER THE PANDEMIC

MANAGEMENT SUMMARY

The Roland Berger Global MedTech Report 2022 looks at an industry that has traditionally outperformed leading stock-market indices. MedTech companies develop products and provide services to fight and prevent diseases. MedTechs proved robust during the Covid-19 pandemic even as healthcare systems were thrown into disarray. In 2022, MedTechs struggle with high energy costs, rising inflation and supply-chain problems, along with a number of structural changes. Yet, the majority of companies in the sector continues to show solid revenue growth and profit margins.

Our analysis of more than one hundred mostly stock-listed global MedTech companies from 2018 to 2021 allows us to understand key differentiators in performance. The Roland Berger Winners Analysis shows that MedTech "winners" – highly profitable companies with strong, sustainable growth – on average invested more in research and development than "underperformers" (8.5% versus 6.5% of revenues). Winners were also significantly more efficient in allocating capital (average COGS of 42.0% versus 51.7% and average SG&A of 28.6% versus 34.4%) and averaged twice the market capitalization of underperformers. Winners were also more active managing their portfolio in terms of M&A (4.9 deals versus 3.5 deals completed by underperformers).

US-based MedTech companies were typically the most profitable, mainly the result of better access to the lucrative US market, with EBITDA margins on average five points higher than those of European or Asian peers. Asia-based MedTechs, many of them Chinese, generally saw fast revenue growth, while European companies tended to show the most impact from EU's new Medical Device Regulation.

A look at the seven MedTech segments showed lab and diagnostics to be booming because of Covid-19 and a trend toward personalized healthcare. Companies in this segment performed best (average annual revenue growth above 20% and EBITDA increases of more than seven percentage points). Based on our analysis, MedTech winners share four characteristics: business leadership, strategic coherence, size and financial position, and an ability to execute.

Companies that share these characteristics are better prepared for the structural changes awaiting MedTech.

CONTENTS

1/ A CRUCIAL INDUSTRY FACES HUGE OPPORTUNITIES AND CHALLENGES	—	4
2/ A STRONG SECTOR REVEALS NOTICEABLE REGIONAL DIFFERENCES	—	4
3/ SOME MEDTECHS CLEARLY AND CONSISTENTLY OUTPERFORM OTHERS	—	9
4/ WINNERS COME FROM ALL SEGMENTS – BUT HAVE FOUR THINGS IN COMMON	—	13
5/ ALL MEDTECH COMPANIES MUST BRACE FOR STRUCTURAL CHALLENGES	—	18
6/ APPENDIX	—	21

1/

A crucial industry faces huge opportunities and challenges

Medical technology (MedTech) companies develop products and provide services that can diagnose, monitor, treat and increasingly also prevent disease. Crucial to the healthcare systems of the world, they are playing an ever-bigger role in safeguarding health and wellbeing at every stage of the so-called patient pathway. Over the last years, the industry has grown more quickly than many other sectors – but recently it has also had to grapple with the impact of Covid-19, high inflation and soaring energy costs.

This study takes a timely and comprehensive look at this industry and its constituent segments. It analyzes the trends and issues with which MedTech companies have to contend, and identifies the sector's winners – companies that boast high revenue growth and profitability – and their shared characteristics. It looks at the impact of the pandemic, supply-chain disruptions and inflation-driven cost increases. Lastly, it gives an outlook on the challenges MedTechs can expect to face in the foreseeable future.

Roland Berger analyzed more than one hundred mostly stock-listed MedTech companies from around the world that fall into one of seven segments:

- 1) Electromedical and equipment companies like Carl Zeiss, Siemens Healthineers and Philips
- 2) Surgical instruments and appliances makers like Coloplast, Zimmer Biomet and ConvaTec
- 3) Lab and diagnostics companies like Thermo Fisher, Qiagen and bioMérieux
- 4) Medical aid and devices companies like Sonova, Dexcom and Smith & Nephew
- 5) Service providers like Fresenius Medical Care, DaVita and Oak Street Health
- 6) Disposables and supplies companies like Paul Hartmann, Owens & Minor and Hogen Medical
- 7) Diversified multi-segment players like Medtronic, B. Braun and Abbott

Roland Berger assessed the financial performance of each company by compiling key performance indicators such as total shareholder returns (TSR) and the compound annual growth rate (CAGR) of revenues. Ensuing comparison of these metrics allowed us to identify the drivers that enable some companies to do business more successfully, realize higher returns and approach the future more optimistically than others. This, in turn, allows us to advise companies about the crucial strategic characteristics they must nurture in order to achieve or maintain MedTech industry leadership.

2/

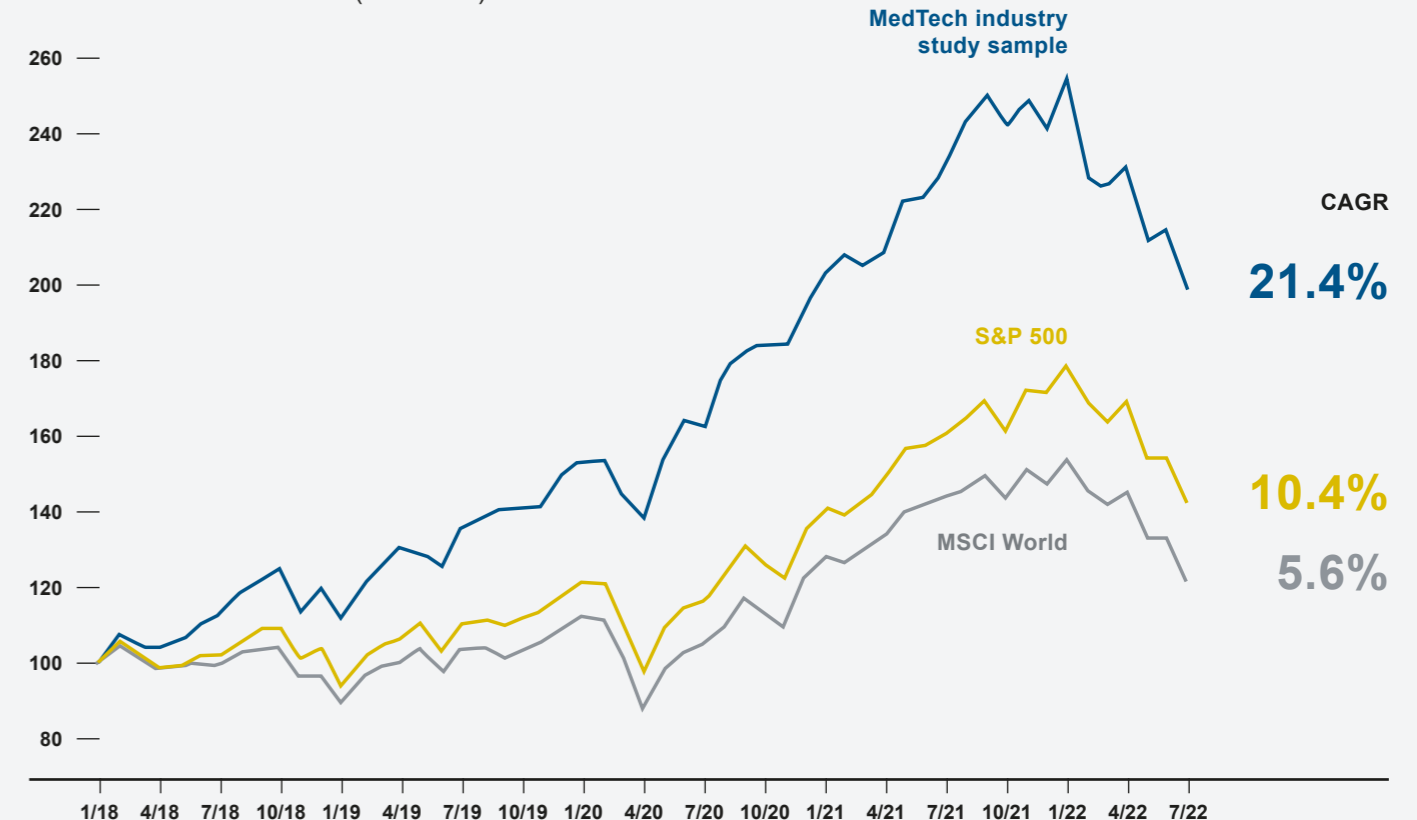
A strong sector reveals noticeable regional differences

Rising demand and margins for MedTech devices and services have in recent years seen MedTechs consistently outperform global stock markets. Our analysis

A / Overview of market dynamics [Q1 2018–Q2 2022]

The MedTech industry has consistently outperformed global stock markets

Total shareholder returns (index 100)



Source: Roland Berger, Capital IQ

shows MedTechs generated average total shareholder returns (TSR) of 99% over the last 4.5 years, the MSCI World stock-market index only 21%¹⁾. The industry even performed strongly during the Covid-19 pandemic – by no means a small feat given that healthcare systems all over the world faced unprecedented uncertainties and challenges. → A

Our deep dive into revenue and margin growth revealed important regional differences between companies headquartered in North America, and those based in Europe and the Asia-Pacific (APAC) region. They also showed that not all MedTech segments performed equally.

MedTech companies based in North America have for many years enjoyed considerably higher operating margins than their competitors from Europe and APAC. These higher earnings before interest, taxes, depreciation and amortization (EBITDA) margins were driven by better access to the US market, in which MedTech prices are usually higher than elsewhere. Pricing pressure is higher in

1) Total shareholder returns (TSR) defined as: (stock price end – stock price begin + dividends) / stock price begin

Europe, as a result of its universal healthcare systems, and in APAC, where reimbursement of MedTech costs is usually lower than in North America.

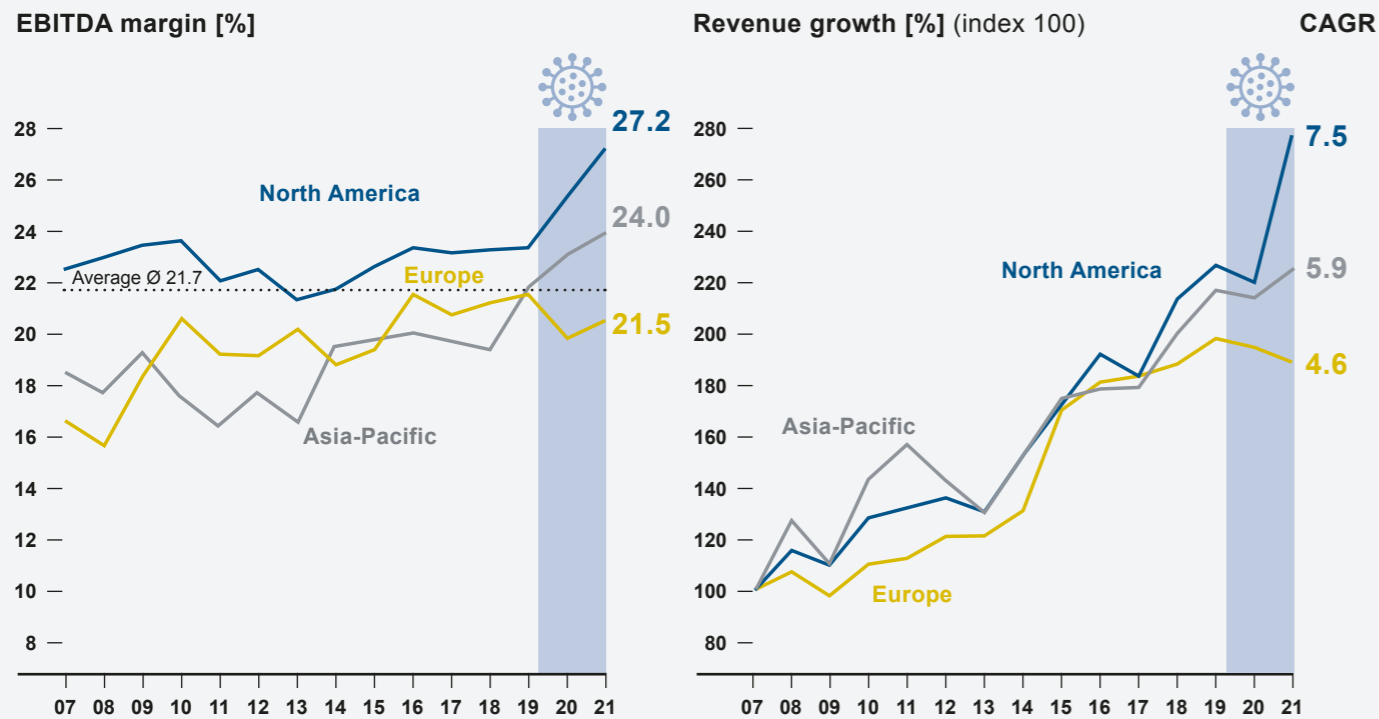
While EBITDA margins of North American and APAC companies continued to grow steadily even after the onset of Covid-19, European MedTechs' operating margins fell by two percentage points in 2020, their strongest decline in the past 15 years. Profitability of European companies improved again in 2021 as they saw EBITDA margins recover as elective surgery volumes recovered. → **B**

MedTech companies have averaged an EBITDA margin of about 22% over the past 15 years. They have outperformed traditional manufacturing sectors like industrials and automotive, which typically have operating margins of less than 10%. However, MedTechs continue to lag behind pharmaceutical-industry margins of more than 25%²⁾.

Noticeably, the profitability of European MedTechs has fallen below the long-term industry average in the last three years. European regulation has recently become stricter with the implementation of the European Union's Medical Device Regulation (EU MDR). New MedTech products have had to be registered using these new rules since May 2021, while all MedTech products registered under the old Medical Device Directive (MDD) need to be re-certified by May 2024. European companies, in particular, have had to commit additional resources to process documentation and quality control. In a survey conducted among small

B / Historical development of key MedTech company performance indicators

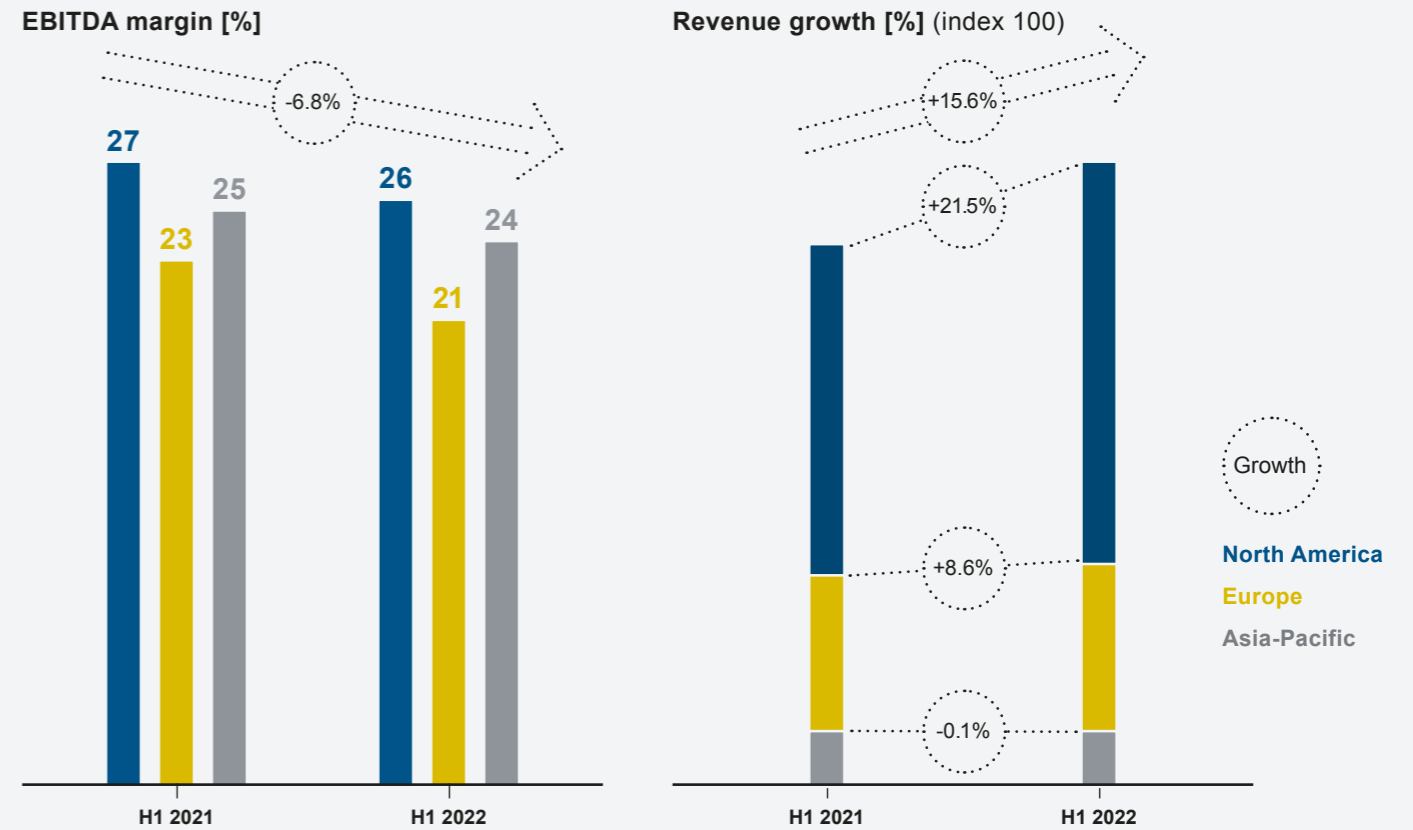
MedTechs have recently averaged annual profit margins of about 22%



Note: N = 105; Source: Roland Berger, Capital IQ

C / EBITDA and revenue H1 2021 versus H1 2022

MedTechs have very recently seen declining margins in spite of growing revenues



Source: Roland Berger, Capital IQ

MedTech companies, the cost impact was estimated to be 5%–10% of sales³⁾. In addition, we are observing that Europe-based companies are struggling with R&D spendings on software and hardware to update and sustain existing products. This is hampering the development of new and transformative products → **C**.

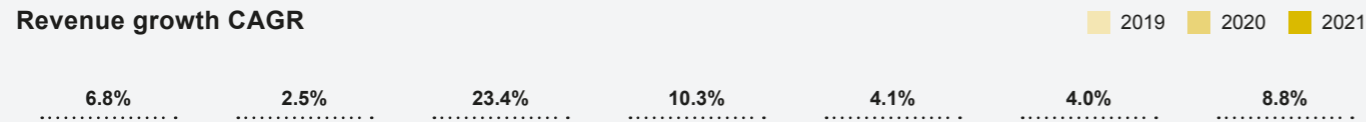
In 2022, the Russia-Ukraine war, drastic increases in energy prices as well as rising inflation have decisively affected EBITDA margins of MedTech companies, resulting in a drop of 6.8% from 2021 to 2022. Of the more than one hundred analyzed companies, nine companies reported a negative EBITDA in the first half of 2022, indicating some are under heavy pressure. In contrast, overall revenues increased by 15.6% in the first half of the year, mainly driven by US companies with an increase of 21.5%. Asian companies struggled with zero growth in the last year, mainly the result of rigorous Covid-19 lockdowns and soaring shipping costs. → **D**

2) Based on a selected sample of more than one hundred stock-listed pharmaceuticals companies – Roland Berger Winners in Pharmaceuticals benchmarking database
 3) Survey conducted by German healthcare software company Climedio Health

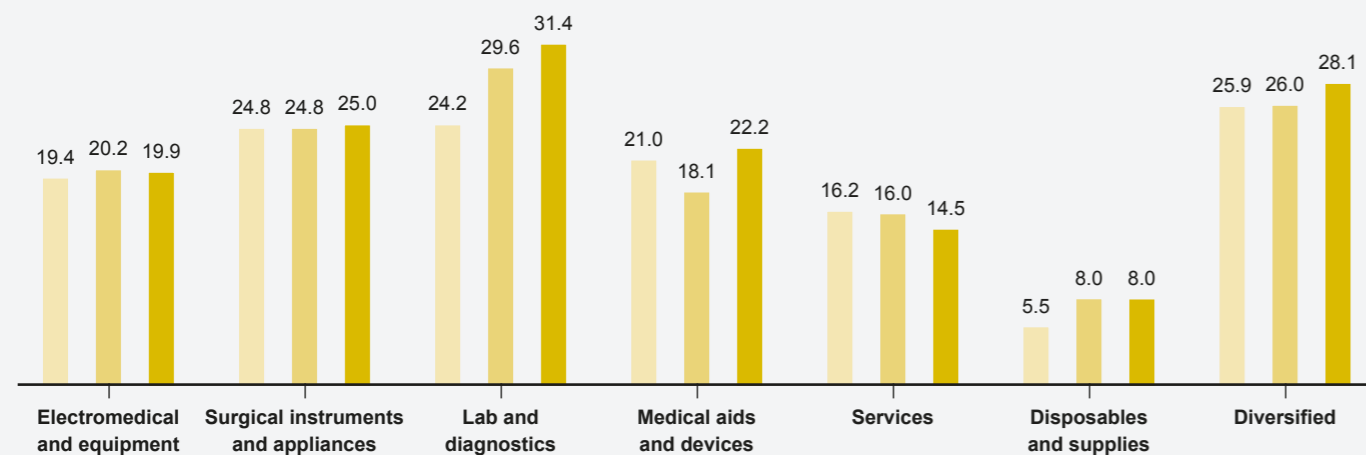
D / Key performance indicators by segment [2019–2021]

The profitability of most MedTechs is robust, that of lab and diagnostics players has risen markedly

Revenue growth CAGR



EBITDA margin [%]



Note: N = 105; Source: Roland Berger, Capital IQ

Electromedical and equipment manufacturers have in recent years consistently seen EBITDA margins of about 20%. The segment includes innovative high-margin segments like robotics, but also products that are under a lot of margin pressure, such as pacemakers, stents and vascular-intervention devices. Trends in this segment include the increasing use of artificial intelligence to interpret diagnostic outcomes, virtual reality to assist users and remote monitoring, for example in the area of pacemakers and ICDs.

Manufacturers of surgical instruments and surgical appliances saw revenues grow only 2.5% annually from 2019 to 2021, even if average EBITDA margins hovered around 24%. The segment was hit hard by a sharp drop in elective surgery in the course of the pandemic. Surgical instruments sales generally track trends in hospital case numbers in developed markets. Developments and drivers in this segment include the digitalization of instruments, the usage of robotics as well as a trend toward minimally invasive instruments.

Of the seven MedTech segments, **lab and diagnostics companies** have performed best in recent years. The segment's average operating margin rose from 24.2% in 2019 to 31.4% in 2021, while revenues grew 23.4% a year on average. This field – which includes in vitro diagnostics used to test for the SARS-CoV-2 virus and other diseases – is expected to keep growing rapidly.

Growth drivers are a shift to personalized medicine, improvements in diagnostic testing and aging populations in developed countries.

Interestingly, **medical aids and devices companies** saw recently declining margins rebound during Covid-19 to above pre-crisis levels. Growth in this segment is fueled by an aging population in many major healthcare markets, a trend that has spurred usage of innovative solutions in eye care and hearing devices. While product development on the hardware side – like the miniaturization of hearing aids – continues, software is becoming the key differentiator as apps complement traditional product attributes.

Healthcare-related service providers achieved only relatively modest growth of 4.1% per year on average and saw margins decline. Leading players like Fresenius Medical Care and DaVita are under pressure given US reimbursement cuts and problems with retaining skilled employees in a demanding business. Reimbursement pressure is also visible in declining EBITDA margins to about 14.5% in 2021.

The lowest-margin segment within MedTech is within **disposables and supplies**. Lower EBITDA margins of around 8% are a consequence of less differentiation in product offerings. As a result, players in this segment need to focus even more heavily on performance and efficiency-related activities.

Diversified companies show that being active in different MedTech segments is no disadvantage. Diversified players experienced solid annual growth averaging 8.8% between 2019 and 2021 and saw margins rise from 25.9% to 28.1%. Players like Medtronic and Danaher show that diversified companies are often leaders in the segments in which they operate. Successful diversified players often manage to lead thanks to common attributes like clear performance metrics or the ability to innovate continuously.

Our analysis shows revenue growth and profitability vary significantly across the MedTech segments. Innovation and product differentiation drive higher margins, while companies focused on commodities like disposables and supplies have average EBITDA margins below 10%. This shows that companies pursuing breakthrough innovations face higher short-term risks and capital spending, but can expect higher margins and sustainable growth in the long run.

3/

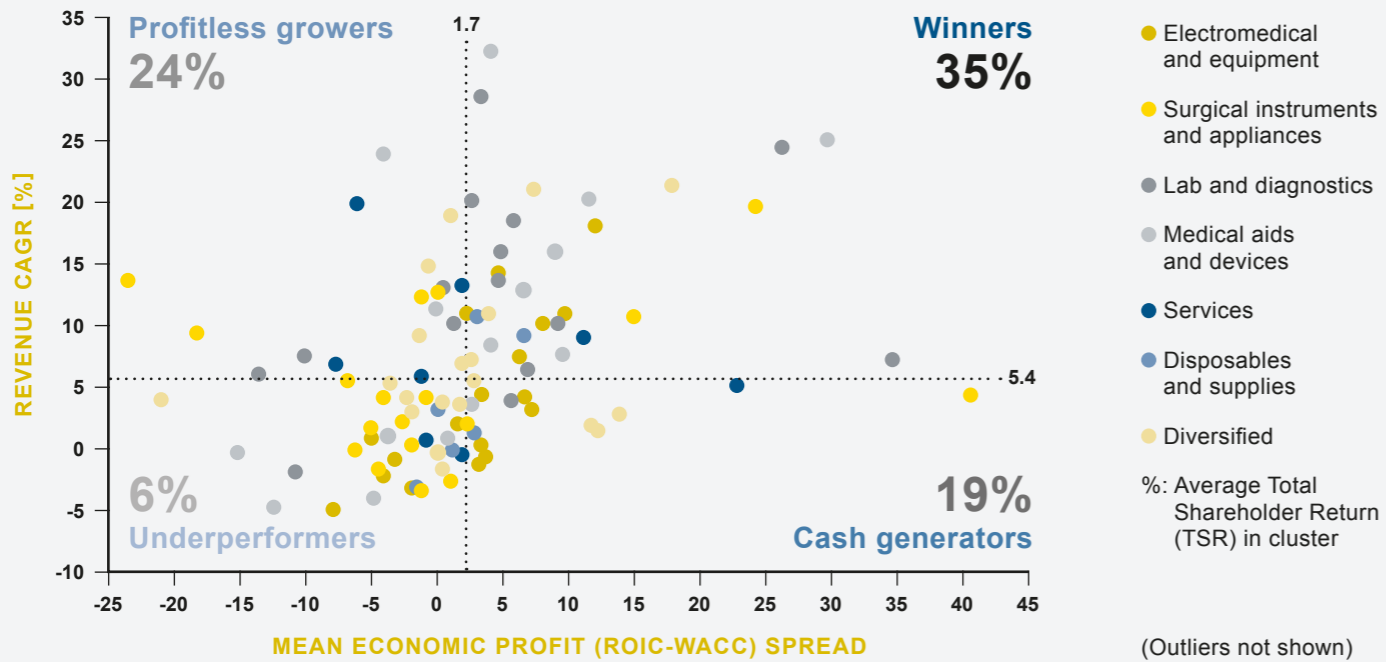
Some MedTechs clearly and consistently outperform others

Our analysis now focuses on how individual MedTech players are creating value for shareholders. The top-ranking companies – the ones we call "winners" – delivered average TSR of 35% per year from 2018 to 2021, while the "underperformers" positioned in the last quartile saw average annual shareholder

E / Financial performance matrix [2018–2021]

MedTech winners are found in all industry segments and regions of the world

Clustered by product segment



Source: Roland Berger, Capital IQ

returns of only 6%. This disparity spurred us to identify three things: the companies that consistently outperform peers, the factors that drive industry-leading TSR and the strategic attributes "winners" have in common.

Our Winners Analysis is a diagnostic tool for understanding a company's past performance that also serves as a blueprint for its future strategy and execution. We take a company's past revenues, adjusted for inflation, as the best proxy for future growth. In addition, we take the difference between return on invested capital (ROIC) and weighted average cost of capital (WACC) as the best metric for risk-adjusted profitability.

This sets us apart from investors, who model revenue without inflation adjustments as the growth metric and EBIT margin as the profitability metric, without considering invested capital (IC) and the cost of capital as the risk adjustment. As a result, investors can look at two companies with USD 1,000 in sales and a 10% EBIT margin and not know that one needs USD 2,000 in annual investment, the other only USD 200.

Looking at TSR performance in detail, we found that companies with high growth but lower profitability performed better than those with lower growth but higher profitability. Investors did not reward the latter group for sacrificing growth for higher margins. Our analysis of TSR rendered four archetypes:

- 1) A small number of low-growth, low-profitability companies that should consider strategic overhauls and improving both revenue growth and profitability;

- 2) Very profitable but lower-growth MedTechs that should consider investing more in research and development (R&D), product-portfolio growth and market expansion, as investors reward a mix of high growth and profitability the most;
- 3) Companies with high growth (above 20% per year), but low margins that need performance and productivity programs to aim for sustained, high-margin growth;
- 4) High-growth, high-profitability companies that should continue to strengthen their competitiveness through R&D spending, digitalizing their product and solutions portfolio, more platform-based manufacturing, omnichannel sales, and leveraging data to develop economic value around their products. → E, F

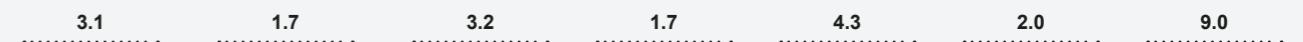
SOME MEDTECH SEGMENTS HAVE A NOTICEABLY HIGHER SHARE OF WINNERS THAN OTHERS.

- **The electromedical and equipment** segment offers a mixed picture. Its share of winners is solid, while its share of profitless growers is low. But it is noticeably facing challenges to grow faster than the overall MedTech market, for example in the field of cardiology equipment such as pacemakers, defibrillators and stents. Declining reimbursements and growing pressure to demonstrate economic value are key factors.

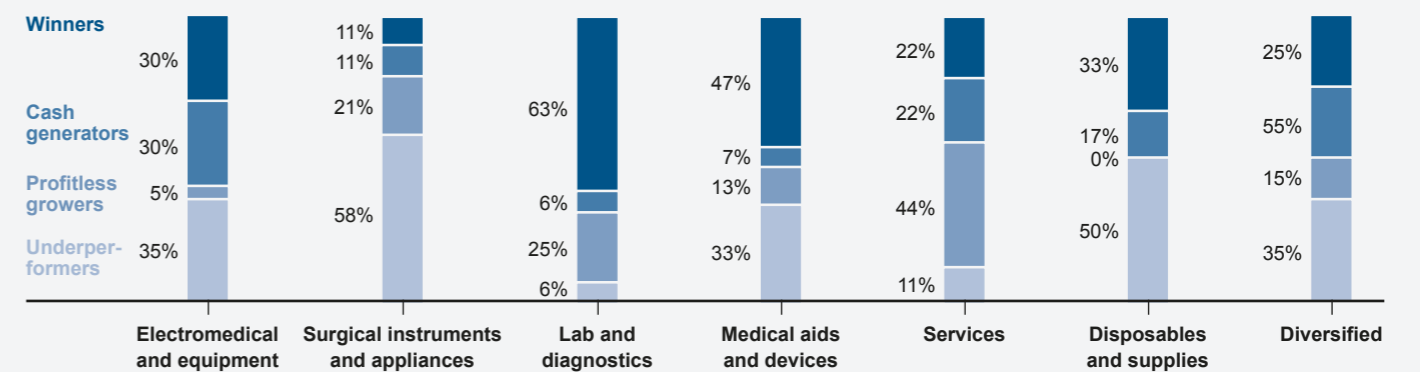
F / Financial performance per product segment [2018–2021]

Lab and diagnostics, medical aids, and devices have the highest share of winners

Average revenue [EUR bn]



Average TSR

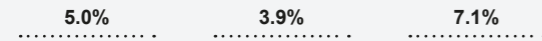


Note: N = 105; Source: Roland Berger, Capital IQ

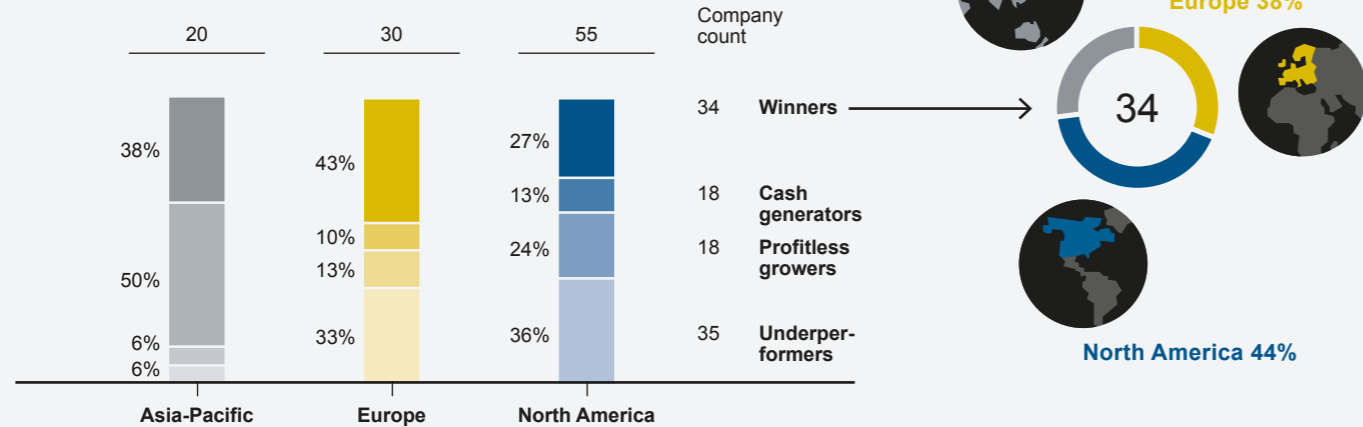
G / Financial performance per region [2018–2021]

Europe & Asia-Pacific have a higher share of winning companies than North America

Average revenue CAGR



Average TSR



Note: N = 105

Source: Roland Berger, Capital IQ

- Interestingly, **surgical instruments and appliances** have the highest share of underperformers. This can in part be explained by the lower growth due to Covid-19 driving down the volume of elective surgery. However, low profitability also indicates that companies are facing challenges in turning R&D investments into successful high-margin products that can lead them to profitable growth.
- Many of the fastest-growing players are **lab and diagnostics** companies. Covid-19 and personalized diagnostics have driven growth and explain why the sector has the highest share of winners and a sizeable share of profitless growers.
- Medical aids and devices** also have a high share of winners, predominantly in the field of hearing aids and ophthalmology products. MedTech companies are seeing above-average profitability in both areas, while still growing as a result of aging populations and increasing access to healthcare across the globe.
- Services** companies, on the other hand, have not been very profitable, even if they have been growing considerably. In particular, large companies in dialysis care are experiencing growth problems. Peers that operate largely in outpatient care and at the intersection to homecare could well see higher revenue growth.
- Disposables and supplies** manufacturers have a very high share of underperformers. This shows the difficulty of generating above-average profits from a portfolio of poorly differentiated products.

- Diversified players** have a less focused market-participation model and are active in segments with both lower and higher growth rates. Consequently, company performance is highly dependent on individual strategies. The segment has the most even spread of winners, cash generators, profitless growers and underperformers. → G

The APAC region has the highest relative share of winners and cash generators and the lowest share of underperformers – more than a third of companies are in the top category, many of them based in China. These players tend to be younger than rivals in North America and Europe and are growing faster.

European and North American peers have to find ways to defend their leading positions against these Asian competitors. Companies based in Europe and North America have a substantial share of underperformers and profitless growers, indicating the need for structural changes of MedTechs headquartered in both regions.

This analysis shows that the earlier comparison of regional EBITDA rates may be skewed in favor of North America as a result of larger, high-margin companies driving the average up. Our company analysis reveals that 44% of MedTechs with above-average profitability are based in North America. Europe has a share of 38%, while APAC comes last with only a 18% share.

4/

Winners come from all segments – but have four things in common

Despite these segmental differences, our analysis identified four characteristics that winners have in common, regardless of the focus of their business. The success of all winning MedTechs is founded on: business leadership, strategic coherence, size and financial position, and a proven ability to execute plans. → H

H / Characteristics of Winners

Winning companies share a common set of characteristics



Source: Roland Berger

CASE STUDY: A typical winner that combines leadership, strategy, size and execution

As an example for a "winning" company, we analyzed a leading lab, diagnostics and bioprocessing player. The company focuses on the high-growth biotech and life sciences markets. It has attained business leadership through a resolute mergers and acquisitions (M&A) strategy that targets companies with top-three positions, strong unique selling points or technology-leadership potential. With a high share of recurring revenues (more than 70%), the company has grown more than 20% annually since 2016, almost tripling revenues to about EUR 3.5 bn in 2021. Its EBITDA margin grew to over 30% in that period, well above the MedTech industry average for profitability.

With 14 acquisitions since 2016, the company has shown its ability to act with strategic coherence to strengthen its position in both the lab and diagnostics

and bioprocessing fields. It chose high-growth markets in both fields and focused its business and acquisitions accordingly. The company has integrated acquisitions quickly, done well in realizing profitability targets in two to three years and substantially grown in size. It generates more than 60% of annual revenues in the Americas and Asia, allowing it to play a leading role both in mature, high-price markets like the US and in growth markets such as China.

The company sets ambitious targets – it is currently aiming to grow revenues more than 15% per year – and executes the plans it communicates successfully. Its highly experienced and long-serving CEO and CFO have ensured investor confidence and ready access to capital to realize further growth.

WINNING CHARACTERISTICS – SIMILAR APPROACHES DRIVE VERY DIFFERENT MEDTECH BUSINESSES

1. Business leadership

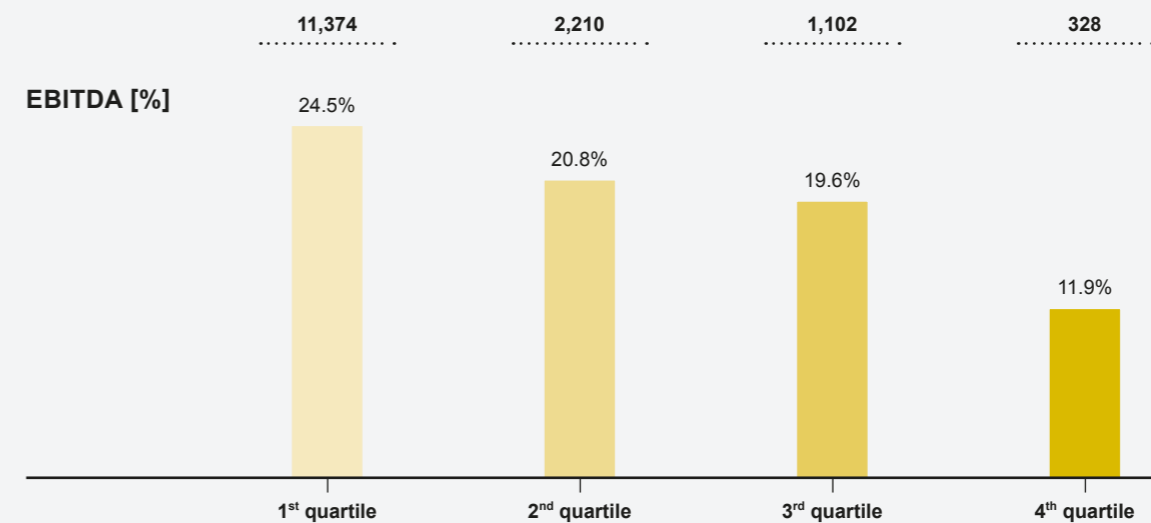
Winners are leaders in their fields, having managed to achieve top-three positions or generate unique selling propositions that allow them to set prices and defend price points. Winners have an in-depth understanding of the core competencies needed to succeed in each of their businesses. Differentiated and unique business models allow them to create value for their customers and build long-lasting relationships.

Winners focus on consistent growth and typically also on recurring revenues. These revenue streams and an eye on entering other segments with strong growth allow them to benefit from market-induced growth and reduce risks of performance volatility. Winners typically focus on segments in which their product portfolio gives them an advantage over their competitors. Their business leadership comes from a focus on transformative R&D to create pace-setting products and services. By contrast, underperformers often invest in only incremental developments, just enough to maintain their existing product portfolio. → I

I / EBITDA by revenue quartile [2018–2021]

MedTech companies with higher revenues are usually more profitable

Average revenue [EUR m]



Source: Roland Berger, Capital IQ

2. Strategic coherence

Strategic coherence starts with a clearly formulated vision and value proposition. These give a company's employees and customers an overall purpose and define what the company stands for. Following a clear strategic intent in its businesses is more important for a winning company than realizing synergies.

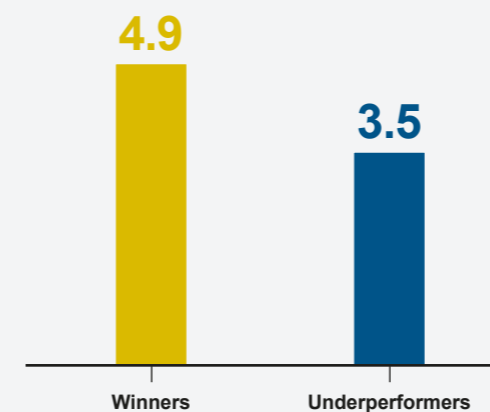
Winners pursue active portfolio management, with a large number of ongoing M&A transactions. They will also be inclined to quickly sell a company again if it does not match initial ambitions regarding business-leadership potential, revenue growth and operating margins, or the overall corporate vision.

Winners also invest heavily in R&D. Our research shows that winning companies invest on average about 8.5% of their revenues in R&D, while underperformers spend only around 6.5%. As winning companies usually have considerably higher revenues than underperformers, their R&D spending is about 26% higher in absolute terms than that of underperforming companies. → J, K

An example for a company with sound vision and execution based on a set of clear values is a diversified player with its focus on "the four Ps" of people,

J / Average number of M&A deals [01/2018–08/2022]

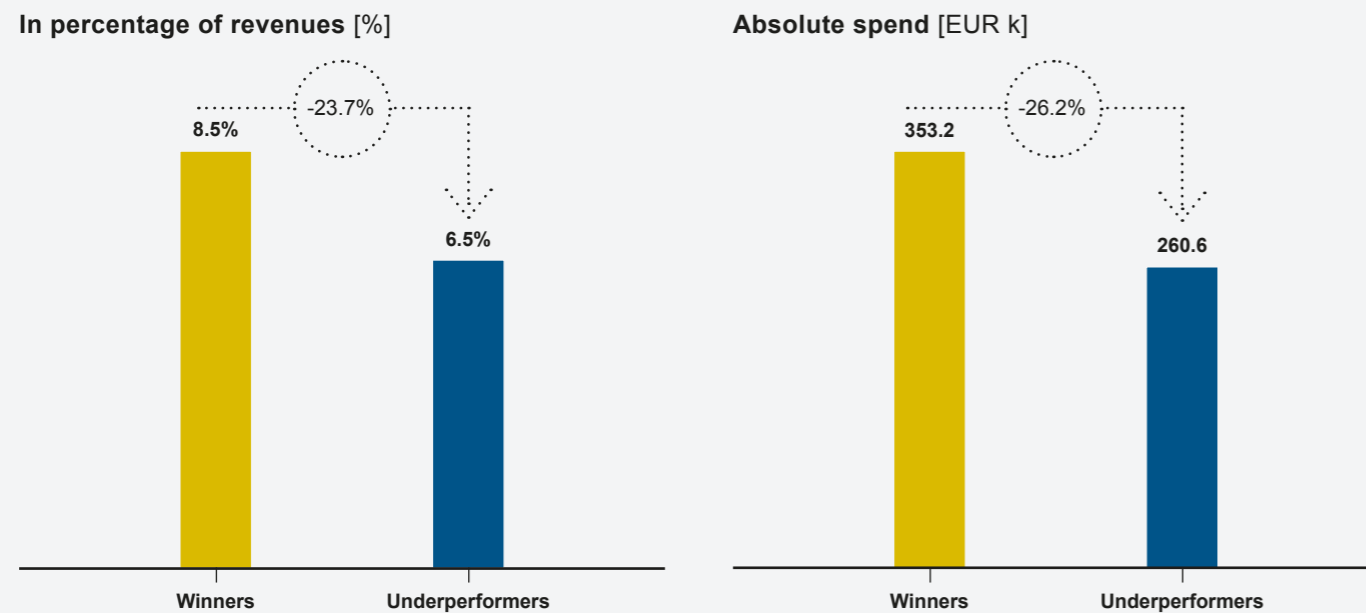
Winners complete more M&A deals



Source: Roland Berger, Capital IQ

K / Average R&D expenses of winners versus underperformers [2018–2021]*

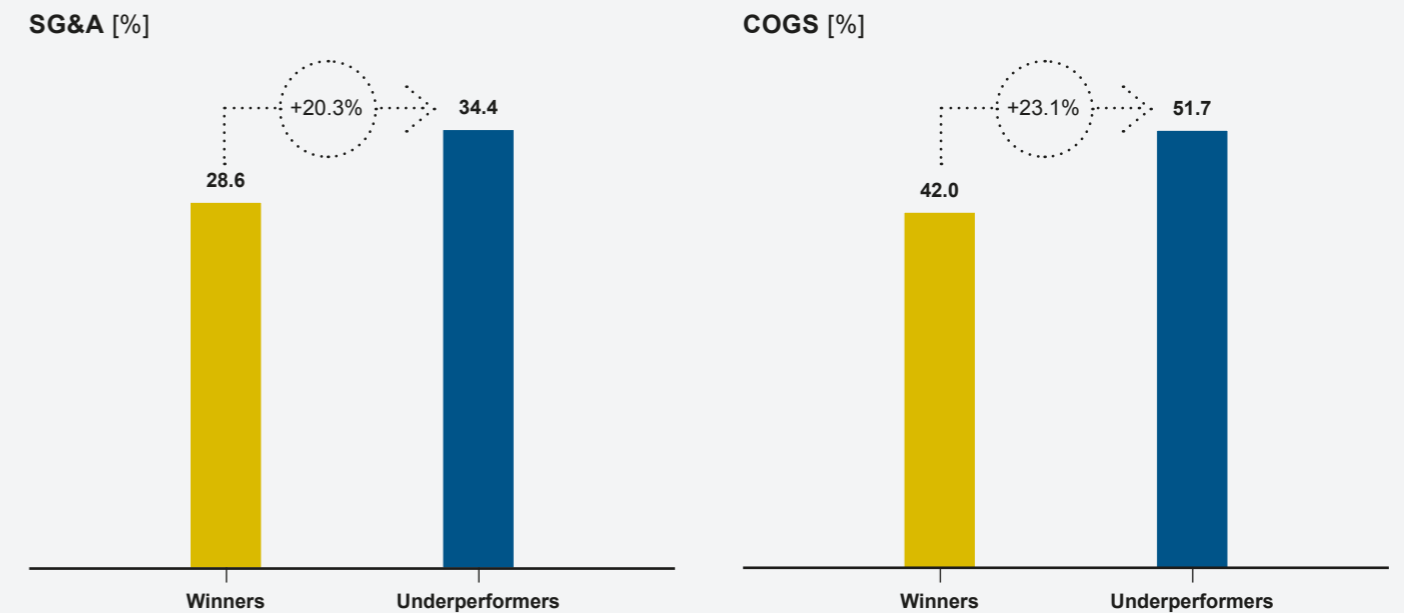
Underperformers spend much less on R&D than winners do



Source: Roland Berger, Capital IQ
*Only companies with reported R&D expenditures considered

M / Average SG&A and COGS in percentage of overall revenue [2018–2021]

Winning companies allocate resources more efficiently than underperformers



Source: Roland Berger, Capital IQ

process, plan and performance. The company used performance criteria to manage its business portfolio actively, including a high number of M&A deals.

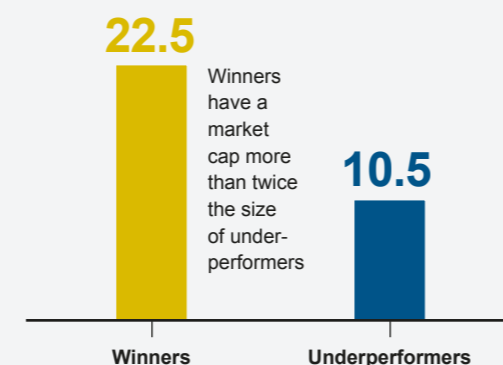
It adopted a "razor-blade" business model to sell equipment initially and then focus on regular consumables sales to operate these products. This has led to recurring revenue streams of more than 75%, while avoiding any dependency on individual customers. The focus on its business model has provided the framework for growth and performance. It has also ensured the company's focus across different business units that operate in various industries and ensured its long-term success by outperforming other companies. It also shows that a diversified business can be successful if it is based on well-defined strategic pillars. These communicate a clear purpose and can address market expectations, for example regarding sustainability.

3. Size and financial position

Size and financial position matter in MedTech. Winning companies generally have a market capitalization more than two times the size of their underperforming peers, giving them a place on leading

L / Average market cap [2018–2021]

Winners use large market capitalizations to fund revenue and margin growth [in EUR bn]



Source: Roland Berger, Capital IQ

global stock-market indices. Resulting investor coverage means winners have better access to capital. → L

4. Ability to execute

Companies prove their ability to execute strategy through disciplined capital allocation, efficient deployment of resources, and clear communication and implementation. Our Winners Analysis ranking is based on historic revenue growth and return on invested capital. To achieve industry-leading returns on invested capital, companies have to select investments strategically and deploy resources extremely efficiently.

Winners are more efficient than underperformers. Their selling, general and administrative (SG&A) expenses are lower (28.6% versus 34.4%), often because processes are more digitalized, for example across administrative and increasingly also sales functions. Being more efficient, winning companies typically also have a lower cost of goods sold (COGS) (42.0% versus 51.7%). → M

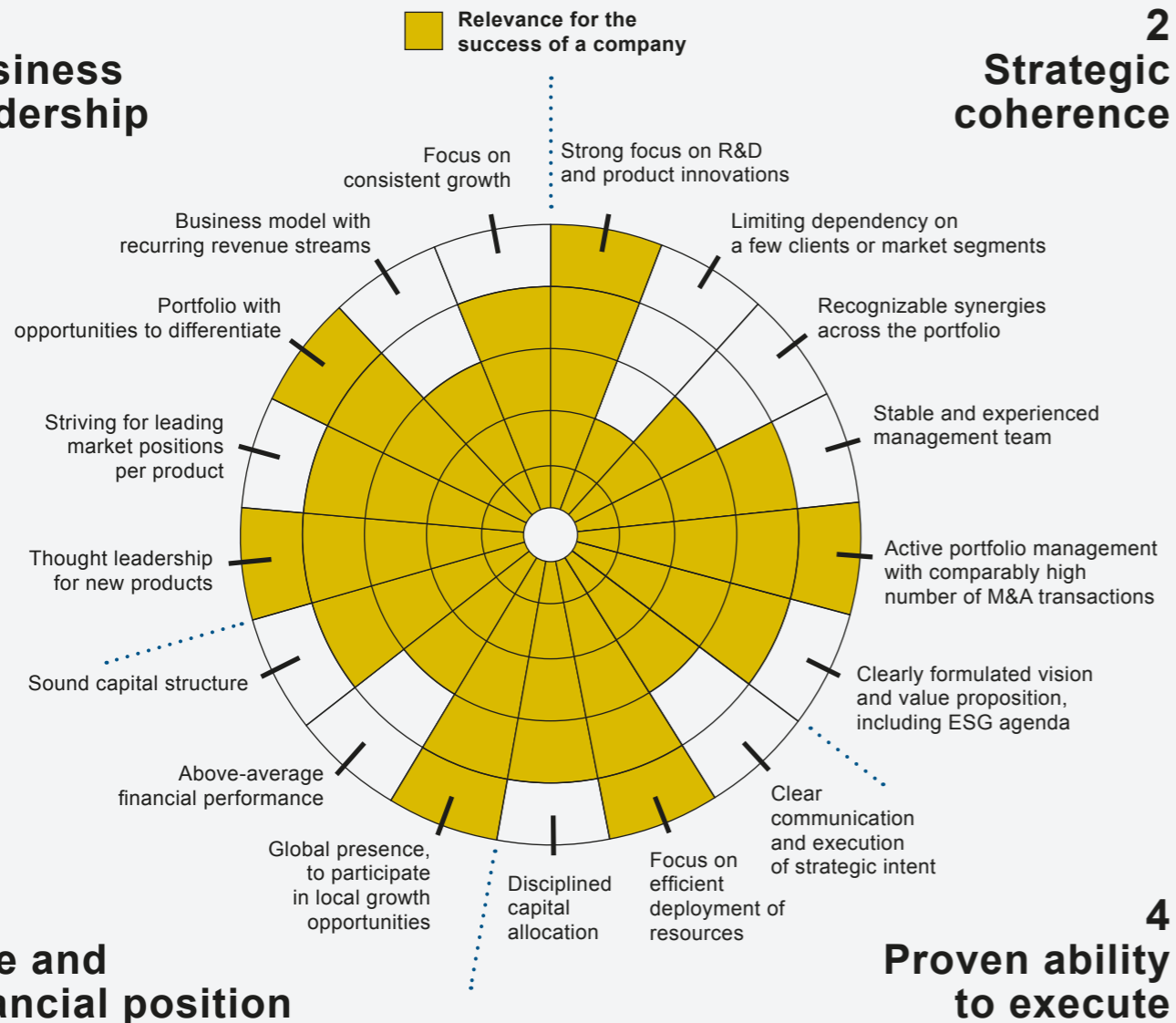
The MedTech industry should concentrate on the four characteristics that winners have in common. If they apply the best practices underlying them, all companies have the chance to deliver superior shareholder returns in the future. Roland Berger's assessment grid below is a powerful tool with which companies can benchmark their business and identify areas in which they need to take action. → N

N / Strategic imperatives for MedTech companies

Companies are different, but winners succeed across four dimensions

1 Business leadership

2 Strategic coherence



Source: Roland Berger

5/ All MedTech companies must brace for structural challenges

Understanding common drivers of success in the MedTech industry helps companies benchmark their own position, address shortfalls and even develop an agenda to lead. Given the uncertain times in which MedTech companies are operating, setting the right strategic priorities is more important than ever.

MedTech companies have to continue addressing the pressing challenges of supply-chain resilience, inflation and the ongoing pandemic. Secondly, MedTechs are facing important structural changes.

Looking forward, the MedTech industry is going through some structural changes...

FROM...	...TO
non-connected, paper-based processes...	...automated and digital
fee-for-service...	...value-based and personalized care
inpatient-focused...	...more focus on outpatient and prevention
clinical value of products...	...clinical and economic value of solutions
fragmented...	...an increasing consolidation in hospital networks and a growing need for omnichannel sales
incremental and sustaining R&D...	...transformational and technology-embracing R&D

THE MEDTECH INDUSTRY IS MOVING FROM:

1. Unconnected, paper-based to automated, digital processes

Digitalization is changing the way healthcare providers work and patients interact with them. Medical devices were traditionally largely unconnected and healthcare processes paper-based, but MedTechs are now expected to offer automated and digital products. For example, features such as remote monitoring of medical devices require products that are forcing MedTechs to master new areas of expertise.

2. Fee-for-service to value-based and personalized care

Healthcare systems have traditionally been reimbursement-based fee-for-service models, but are now shifting to value-based and personalized care. This trend is driven by better availability of data as well as better diagnostics.

3. Inpatient to outpatient care and more disease prevention

Hospitals have traditionally been MedTech companies' biggest customers. However, new outpatient healthcare models and disease prevention have grown in importance. This means products and services have to become more convenient so that patients and relatives can use them more easily.

4. Clinical value of products to clinical and economic value of solutions

MedTech products were traditionally focused on providing clinical value to patients. Today, the economic value of products and solutions is gaining in importance alongside producing superior clinical outcomes. Given rising healthcare costs as a result of aging populations in developed countries, only MedTech products and solutions that can produce both superior clinical and economic value will succeed.

5. Stand-alone hospitals to global networks and omnichannel sales

Selling MedTech products is getting more complex and is demanding a broader set of skills to optimally address potential customers throughout the sales cycle.

With the growing importance of integrated delivery networks (IDNs), group purchasing organizations (GPOs) and other types of hospital networks, MedTech companies need centralized sales channels with key account teams that can communicate the value of their products. Digital tools and algorithm-based approaches to personalizing messaging will gain in importance and shift MedTech sales away from traditional segment-based strategies.

6. Incremental to transformational research and development

Our analysis shows that the increasing complexity of product portfolios and customer requirements is hindering MedTech companies from investing in transformational R&D that leverages new technology. Large shares of R&D budgets are still invested in incremental advances or just maintaining product portfolios, for example as a result of new regulations such as the MDR. But companies will only be successful if they succeed in managing portfolio complexity through their global production and R&D platforms – and allocate the majority of R&D resources to innovative development.

FIVE ESSENTIAL QUESTIONS MEDTECH EXECUTIVES QUICKLY NEED TO ANSWER

Given all of these challenges, MedTech company executives need to consider the following key questions:

- Does my company have business leadership in its market segments? Is it among the top-three segmental players, or does it have a differentiated product profile or portfolio in this field?
- Does my company display strategic coherence? Is its strategy clearly formulated? Does it invest enough in pursuing breakthrough innovations – and not just on sustaining R&D?
- Does my company display strategic coherence in the active management of its business portfolio? Is it just as ready to make investments in M&A as it is to sell businesses again if they disappoint?
- Does my company have the size and financial position to perform better than the industry average? Does it in consequence have sufficient access to capital to finance its growth ambitions?
- Does my company have a proven ability to execute? Is it, for example, clearly prioritizing its resources and capital as part of wider efforts to efficiently execute corporate strategy?

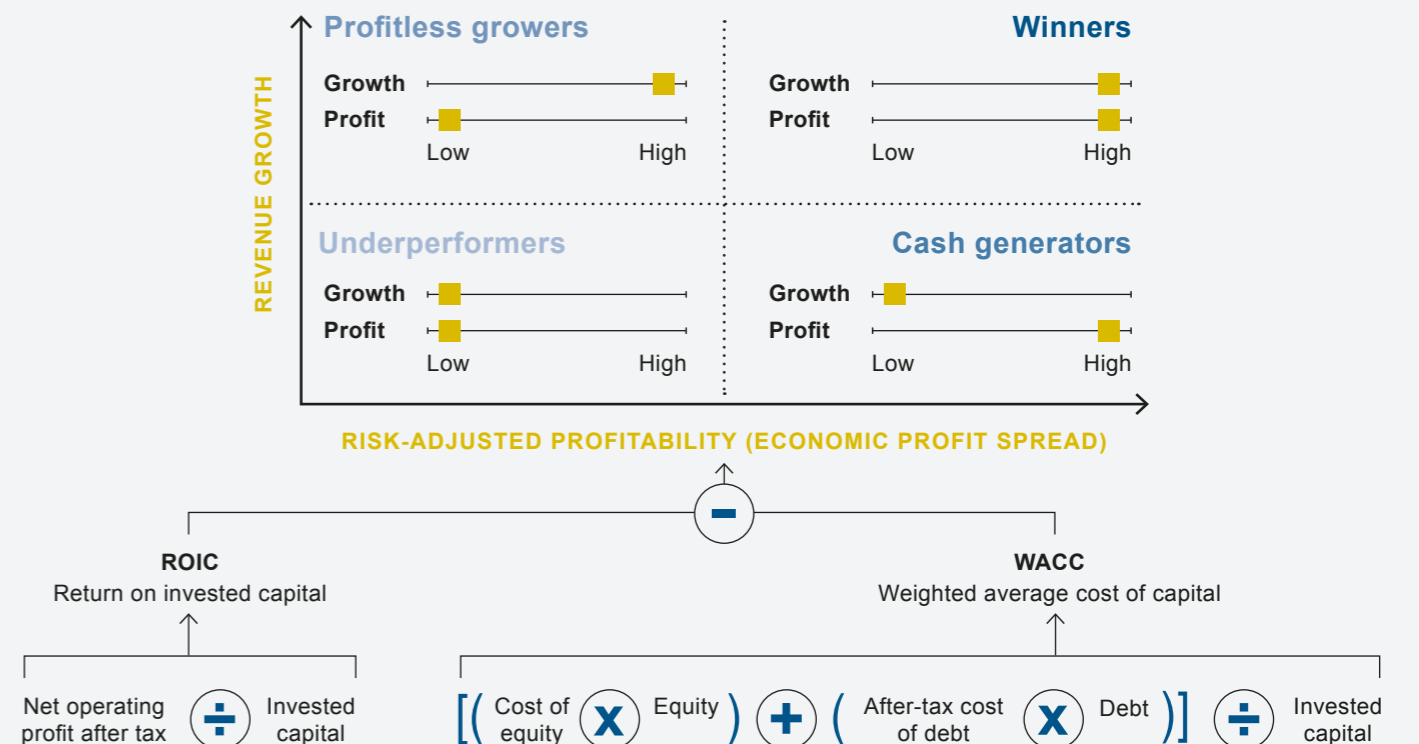
At Roland Berger, we help our clients address those strategic questions so that they can take or build on leading positions in the industry. MedTechs have to address current problems, strategic issues and structural questions in order to continue fulfilling their pivotal role in global healthcare. Only if all these issues are success-fully addressed can MedTech companies continue to help shape the detection and treatment of disease around the world – and continue its growth trajectory.

6 / Appendix

N / Industry participation model

- **Electromedical and equipment:** companies focusing on the manufacturing and supply of durable, high-tech medical equipment and investment goods, e.g., pacemakers, neurostimulation, robotics, MRI scanner, X-ray, ultrasound, OR tables/lighting
- **Lab and diagnostics:** companies focusing on manufacturing and supply of system products (disposables and machines) related to laboratories, e.g., in vitro diagnostics
- **Surgical instruments and appliances:** companies focusing on the manufacturing and supply of surgical instruments, procedural solutions and medical tools, e.g., optical tools, guiding catheters, drainage, minimally invasive therapy instruments
- **Services:** companies focusing on providing healthcare services in hospital operations and ambulatory care, e.g., infusion services, parenteral nutrition, dialysis services, acute care services, clinical laboratories
- **Medical aids and devices:** companies focusing on the manufacturing and supply of implants and selfcare solutions, e.g., joint replacements, dental and hearing implants and wearables
- **Disposables and supplies:** companies focusing on the manufacturing and supply of disposable products, e.g., bandages, drainages, plasters, needles, syringes, drapes, tubes
- **Diversified:** companies that are not specialized in one of the above but offer two or more of the above-stated segments with significant share of total revenues

O / Methodical approach of Winners Analysis





AUTHORS

Thilo Kaltenbach

Senior Partner

Mobile phone: +49 1607448651

Email: thilo.kaltenbach@rolandberger.com

Office: Munich



Hans Nyctelius

Senior Partner

Phone: +46 8 41043888

Email: hans.nyctelius@rolandberger.com

Office: Stockholm



Marco Bühren

Principal

Mobile phone: +49 1607448790

Email: marco.buehren@rolandberger.com

Office: Munich



Salil Churi

Principal

Mobile phone: +1 312 783 8688

Email: salil.churi@rolandberger.com

Office: Boston



Ariane von Schenck

Consultant

Mobile phone: +49 1607448807

Email: ariane.vonschenck@rolandberger.com

Office: Munich

INTERNATIONAL MEDTECH CONTACTS:

MORRIS HOSSEINI

Email: morris.hosseini@rolandberger.com · Office: Berlin

MATTHIAS BUENTE

Email: matthias.buente@rolandberger.com · Office: Zurich

PETER MAGUNIA

Email: peter.magunia@rolandberger.com · Office: Stuttgart

OLIVER RONG

Email: oliver.rong@rolandberger.com · Office: Hamburg

JANES GROTELUESCHEN

Email: janes.grotelueschen@rolandberger.com · Office: Munich

LENNART BÖSCH

Email: lennart.boesch@rolandberger.com · Office: Hamburg

ROB VAN DER MEER

Email: rob.vandermeer@rolandberger.com · Office: Amsterdam

MICHAEL BAUR

Email: michael.baur@rolandberger.com · Office: Brussels

STEPHAN FATH

Email: stephan.fath@rolandberger.com · Office: Duesseldorf

FILIP CONIC

Email: filip.conic@rolandberger.com · Office: Vienna

KAI BALDER

Email: kai.balder@rolandberger.com · Office: London

JULIEN GAUTIER

Email: julien.gautier@rolandberger.com · Office: Paris

FREDERIC THOMAS

Email: frederic.thomas@rolandberger.com · Office: Paris

MICHAEL CARACACHE

Email: michael.caracache@rolandberger.com · Office: Riyadh

GEORGE REN

Email: george.ren@rolandberger.com · Office: Shanghai

SARAH LI

Email: sarah.li@rolandberger.com · Office: Shanghai

ADITYA AGARWAL

Email: aditya.agarwal@rolandberger.com · Office: Singapore

YOSHIHIRO SUWA

Email: yoshihiro.suwa@rolandberger.com · Office: Singapore

SOOSUNG LEE

Email: soosung.lee@rolandberger.com · Office: Seoul

ATSUSHI KIYOIZUMI

Email: atsushi.kiyozumi@rolandberger.com · Office: Tokyo

We welcome your questions, comments and suggestions | www.rolandberger.com

10.2022

This publication has been prepared for general guidance only. The reader should not act according to any information provided in this publication without receiving specific professional advice. Roland Berger GmbH shall not be liable for any damages resulting from any use of the information contained in the publication.

© 2022 ROLAND BERGER GMBH. ALL RIGHTS RESERVED.

ROLAND BERGER is the only management consultancy of European heritage with a strong international footprint. As an independent firm, solely owned by our Partners, we operate 51 offices in all major markets. Our 2700 employees offer a unique combination of an analytical approach and an empathic attitude. Driven by our values of entrepreneurship, excellence and empathy, we at Roland Berger are convinced that the world needs a new sustainable paradigm that takes the entire value cycle into account. Working in cross-competence teams across all relevant industries and business functions, we provide the best expertise to meet the profound challenges of today and tomorrow.

Publisher:
ROLAND BERGER GmbH
Sederanger 1
80538 Munich
Germany
+49 89 9230-0